

# Terms and conditions

## In short

Our mission is to help you find your dream job.

Subscribing to and being a member of TrendingJobs is free. We are able to offer our services for free because we receive a small amount of money by employers per action, such as (but not limited to) a view, click or application. After having subscribed to TrendingJobs, you are always able to adjust your settings.

As a member of TrendingJobs, you receive job-alerts containing job-offers that match your search-criteria, or another offer that we think might be of interest for you. You are always able to unsubscribe from TrendingJobs. We will then permanently remove all your personal details from our database, without any further questioning. We will never share your details with other companies without your permission.

We will do everything we can to make sure you are fully satisfied with our services. Is there anything we can improve? Let us know, so we can work on a solution.

## Article 1: Subscription

1.1. Services of Trendingjobs are offered to website-visitors or subscribers. Subscribing is free. With except for subjects mentioned in the Terms and Conditions, there are no obligations for subscribers.

1.2. Subscribing is possible at TrendingJobs.com. After subscription, the Terms and Conditions apply.

1.3. The Terms and Conditions can be changed. The latest version of the Terms and Conditions can be found on the websites. Visit Terms and Conditions regularly in order to make sure that you are aware of changes in the Terms and Conditions.

## Article 2: Requirements for subscribing

2.1. Subscribing is only possible for people who are at least 16 years of age.

2.2. Only natural persons are allowed to subscribe.

2.3. Subscribers have to complete the subscription-form as true and correct.

2.4. Only one subscription per person is allowed.

2.5. Your membership is personal and cannot be transferred.

## Article 3: Privacy

3.1. When subscribing, you are asked to share your personal details.

3.2. Your details will be saved in our database. In every e-mail we send, a url is available which can be used to unsubscribe. After unsubscribing, we will permanently remove all your personal details from our database. TrendingJobs will then no longer send you any e-mails.

3.3. We respect your privacy. A detailed explanation regarding our policy can be found in our Privacy Policy.

#### Article 4: Jobs

4.1. TrendingJobs is able to send relevant jobs to members, based on the keywords and location as set by the user. TrendingJobs needs a complete profile in order to be able to send relevant jobs.

4.2. When applying to a job, you are getting in touch with an external party. TrendingJobs cannot, in any way, influence the application process. Nor is TrendingJobs responsible for this application process.

#### Article 5: E-mails

5.1. By subscribing to TrendingJobs, you give TrendingJobs permission to send you e-mails. The number of e-mails we send per week can differ.

5.2. The e-mails can, besides jobs, also contain other offers, such as commercial offers.

5.3. These e-mails are targeted. This means some people might receive more or fewer e-mails than others.

#### Article 6:

TrendingJobs does everything it can to gather as many relevant jobs for you as possible. TrendingJobs cannot influence the actual number of jobs that is available. TrendingJobs is in no way obliged to send you a minimum number of jobs and does not offer guarantees regarding this subject.

Users are themselves responsible for contact with employers. TrendingJobs is not responsible for claims, fines or charges by financial authorities. TrendingJobs reserves the right to cease its operations at any time.

#### Article 7: Accuracy of information

7.1. In order for optimal service of TrendingJobs it's important subscribers provide true information about their selves while signing up.

7.2. Your answers from sign-up can be monitored, Trending Jobs has the right to unsubscribe or delete your account when your sign-up is incorrect or non-truthful.

7.3. Giving non-truthful information about yourself can result in a permanent ban.

## Article 8: Prohibitions

### 8.1 It is not allowed to:

- a. place unauthorized or unsolicited messages on the websites of TrendingJobs.
- b. place messages on the websites of TrendingJobs that are hateful, racist, threatening or pornographic. If such information is placed, TrendingJobs is not involved in any way whatsoever.
- c. send spam through the websites of TrendingJobs
- d. disturb the safety, service and/or functioning of the websites of TrendingJobs
- e. upload or send viruses or other dangerous and/or disruptive files through the websites of TrendingJobs

8.2 If you violate any rules, TrendingJobs can unsubscribe you and claim damage restitution.

## Article 9: Cancellation (termination)

9.1. From the moment you unsubscribe, you can no longer use the services of TrendingJobs. For both parties, the mutual rights and obligations as described in these terms come to lapse entirely at that time.

9.2. Each e-mail you receive through our service, contains a unsubscribe-link which you can use at any given time. Unsubscribing from TrendingJobs doesn't unsubscribe you from other companies you signed up with through our services. If you want to unsubscribe from them as well, you will need to address those companies yourself.

9.3. TrendingJobs is entitled, without any notice (unilateral) to unsubscribe you in case of fraud, deception or the provision of incorrect information, also if you are in breach of these Terms and / or other (conduct) rules of TrendingJobs. When this happens, you are no longer allowed to make use of any of TrendingJobs's services. If however, a new subscription was successful, TrendingJobs is again entitled to unsubscribe you entirely.

## Article 10: Intellectual property rights

All intellectual property rights such as copyrights, trademarks, patents and other rights arising from or relating to the content and design of the websites of TrendingJobs and the previously used or developed software, reside with TrendingJobs.

## Article 11: Malfunctions, errors and maintenance

11.1. TrendingJobs makes every effort to offer its services continuously. Any malfunctions caused by external influences, cannot be attributed to TrendingJobs.

11.2. For maintenance, modifications or improvements, TrendingJobs reserves the right to stop services of the websites and other services without notice.

#### Article 12: Helpdesk

For any questions about the services of TrendingJobs please contact TrendingJobs through the appropriate contact form on the website. Your questions will be answered as soon as possible. TrendingJobs has no obligation to respond within a certain time frame and doesn't give any guarantees regarding response in overall.

#### Article 13: Disclaimer

13.1. Participation in TrendingJobs is at the risk of the person registering.

13-2. TrendingJobs provides no guarantee that its services will be uninterrupted or error-free. Also TrendingJobs doesn't give any guarantee about the quality, reliability or content of information obtained through TrendingJobs.

13.3. TrendingJobs is not liable for any damages (in whatever way), unless the damage is caused by intent or gross negligence on the part of TrendingJobs.

#### Article 14: final provisions

14.1. All agreements between you and TrendingJobs are made under Dutch law. Any disputes shall be submitted to the competent court in the district where TrendingJobs is located.

14.2 If one or more provisions of these terms and conditions prove to be ineffective, the remaining provisions shall remain in full force. The parties agree in advance on the provision in question to be replaced by a provision which is not binding and which - given purpose and scope - as little as possible deviates from the original provision.

14.3. If you are dissatisfied with the services of TrendingJobs, then you can let us know through the contact form on the website.

#### **Company details**

Trending Jobs B.V.  
Planetenveld 35  
3893GE Zeewolde  
The Netherlands  
Chamber of commerce: 66771145